

WK1044

Skills Evaluation

For each of the seven activities, evaluate your experience. Determine the areas in which you need to increase your experience and competence.

Praying and expecting	Observed	Experienced as a participant	Worked alongside a leader who was doing it	Done it myself	Trained others
1. Prayer life of leaders deepening					
2. Intercessors praying for all leaders					
3. Cell groups experiencing the presence and power of God					
4. Effective prayer for/with unbelievers expanding					
5. Intercessors raising up more intercessors through mentoring					
6. Attitude of faith and expectancy growing					

Insights

First Things First

Skills Evaluation, cont'd

Visionizing and strategizing	Observed	Experienced as a participant	Worked alongside a leader who was doing it	Done it myself	Trained others
1. Leaders setting aside regular times to cultivate vision from God					
2. Vision and values consistently and creatively reinforced during leadership and corporate gatherings					
3. Commitment to vision and values deepening					
4. Perspective regularly renewed and priorities focused					
5. Vision being translated into specific action plans					

Insights

Skills Evaluation, cont'd

Evangelizing and gathering	Observed	Experienced as a participant	Worked alongside a leader who was doing it	Done it myself	Trained others
1. Identifying and understanding ministry focus group(s)					
2. Contacts and relationships with unreached people developing					
3. Effective prayer for/with unbelievers expanding					
4. New people assimilating into existing groups					
5. New groups forming through evangelistic activities					
6. People coming to Christ through appropriate communication of the gospel					
7. New Christians reaching their network of family, friends and associates					

Insights

First Things First

Skills Evaluation, cont'd

Shepherding and building community	Observed	Experienced as a participant	Worked alongside a leader who was doing it	Done it myself	Trained others
1. Transforming relationships developing and deepening throughout the week					
2. Leadership teams experiencing authentic Christian community					
3. Christians growing spiritually and developing Christlike character					
4. Leaders modeling pastoral care and ministry					
5. Cell members using their spiritual gifts for care and ministry					
6. Sense of belonging and purpose increasing within cells and corporate gatherings					

Insights

Skills Evaluation, cont'd

Training and multiplying	Observed	Experienced as a participant	Worked alongside a leader who was doing it	Done it myself	Trained others
1. Evangelism and disciple-making integrated with the leadership development process					
2. New leaders raised from the harvest through prayer and apprenticing at all levels					
3. On-the-job training and coaching functioning for all leaders, using reproducible methods					
4. Vision and values reinforced through the example of leaders and regular times for equipping and encouragement					
5. Focus on the harvest resulting in churches planting churches					

Insights

First Things First

Skills Evaluation, cont'd

Assembling and celebrating	Observed	Experienced as a participant	Worked alongside a leader who was doing it	Done it myself	Trained others
1. Purpose of celebration events clearly focused					
2. People and ministry teams mobilized for large group gatherings					
3. Large group activities facilitating cell life and multiplication					
4. Newcomers building relationships and assimilating into cell life					
5. Special "family times" scheduled					
6. Dynamic and culturally relevant worship developed					
7. Appropriate promotion and publicity utilized					

Insights

Worksheet

Skills Evaluation, cont'd

Leading and managing	Observed	Experienced as a participant	Worked alongside a leader who was doing it	Done it myself	Trained others
1. Leaders cultivating people's commitment to the vision and values					
2. Healthy church perspective used as a framework for evaluation, planning and implementation					
3. Leaders reflecting and refocusing through regular planning times					
4. Effective problem-solving and decision-making process functioning					
5. Planter shifting leadership style and roles as the church grows					
6. Leadership team expanding and developing					
7. Administrative processes functioning with integrity and excellence					
8. Vision being translated into specific action plans					

Insights
