

Harness the Power of Gifting

Ready for a whole new approach to gift discovery? The *Discover Your Gifting* workshop uses innovative coaching techniques and interactive learning games to demonstrate how gifts work. Instead of *telling* you about gifts, we'll *show* you the gifts in action in the people around you. You won't just identify your own gift: your eyes will be opened to see the gifts of those around you!



This discovery workshop from Transformational Leadership Coaching is based on the motivational gifts found in Romans 12. It features a fun, participatory style, can be delivered in several formats, and offers optional coaching support

and follow-up training to help you integrate a gift-based approach to ministry into your organization.

The Coaching Approach

The coaching approach to learning is based on the fact that an “aha! moment” (when we learn something for ourselves) has a much greater impact than if someone told us the same thing. In other words, showing is more effective than telling. In the *Discover Your Gifting* workshop you'll actually see the gifts of your friends and neighbors come out in ways you'll never forget. Witness each gift's unique communication style as you interact with each other, explore your different approaches to conflict and decision-making, and hear friends with each gift explain *why* they do the things they do.

With a certified professional coach as your guide, you'll discover the power of gifting together—and have a great time in the process!

“Gift Games”

At the heart of the workshop are our innovative “gift games”—experiential learning activities that show how gifts work. Your coach will set up real scenarios (everything from a making a difficult decision to describing your ideal job) with people in the group playing themselves. As each situation unfolds, you'll be amazed at how clearly the gift characteristics come out. And in the follow-up debriefings, you'll get a unique window into how each gift thinks as you discuss why you did what you did.

What's Included

The *Discover Your Gifting* workshop (in the one day plus evening format) includes:

- A self-scored motivational gift assessment for each participant.
- A validation session to confirm your primary gift.
- Introductory “Gifts at a Glance” input (10 minutes on each gift).
- Handy Fact Sheets that list the key characteristics of each gift.
- A set of interactive “gift game” sessions.

What You'll Learn

Discover Your Gifting is based on the motivational gifts from Romans 12. Motivational gifts are in a sense “the personality types of the Bible,”—they provide a broad basis for understanding how we are wired and why God made us that way. It's a solid, biblically-based system (based on the

pioneering work of Don and Katie Fortune) that provides a great foundation for effective communication, team-building, empowering people and just understanding each other better.

Follow-up Support

Gift training shouldn't stop with gift identification. In fact, the biggest problem with gifting in the church today is not so much that people don't know about gifts; it's that they don't do anything with them. The *Discover Your Gifting* program provides follow-up coaching and additional training to help your organization apply what you're learning about gifts to the way you lead. Support options include:

- A second workshop day for leaders and staff, focusing on applying gifting concepts to your leadership challenges
- Application training tele-classes.
- Individual coaching support for key leaders: we'll coach you as you coach your people to use their gifts.
- Advanced professional training in using gifting through the TLC training school.

The Power of Gifts... is knowing how to use them!



What People Are Saying

"To me this information has been priceless, in my own life and in my experience of relating to others in the body of Christ. I couldn't put a higher recommendation on it..."

Professional Counselor

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"I found the gifting workshop to be very exciting...I was amazed at how our interactions with each other demonstrated the gifts in action. The biggest revelation I received was not about myself, it was a revelation of the value of others..."

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"This was an excellent presentation with strong insights...This information is going to change our entire organization."

Non-Profit CEO

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"Things that used to take twice as long to get through, because I would only communicate in my own gifting style, now I speak the other person's language and get through those communications right away!"

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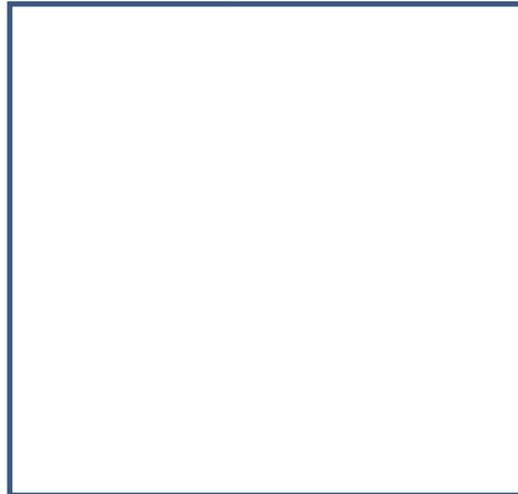
"The youth loved it because it got them involved instead of just sitting and listening to someone talk."

Youth Pastor

Hosting a Workshop

Discover Your Gifting is informal, fun and gets everyone actively involved, making it great for youth, leaders and leadership teams, or a whole congregation. The flexible schedule lets you offer the workshop in a variety of formats, from a series of evening sessions up to two full days of workshop training. A day plus an evening (i.e. Friday night and Saturday) is a great way to start. Call for more information on scheduling options.

For Information, Contact:



Transformational Leadership Coaching offers Christian coach training programs and coaching materials worldwide.

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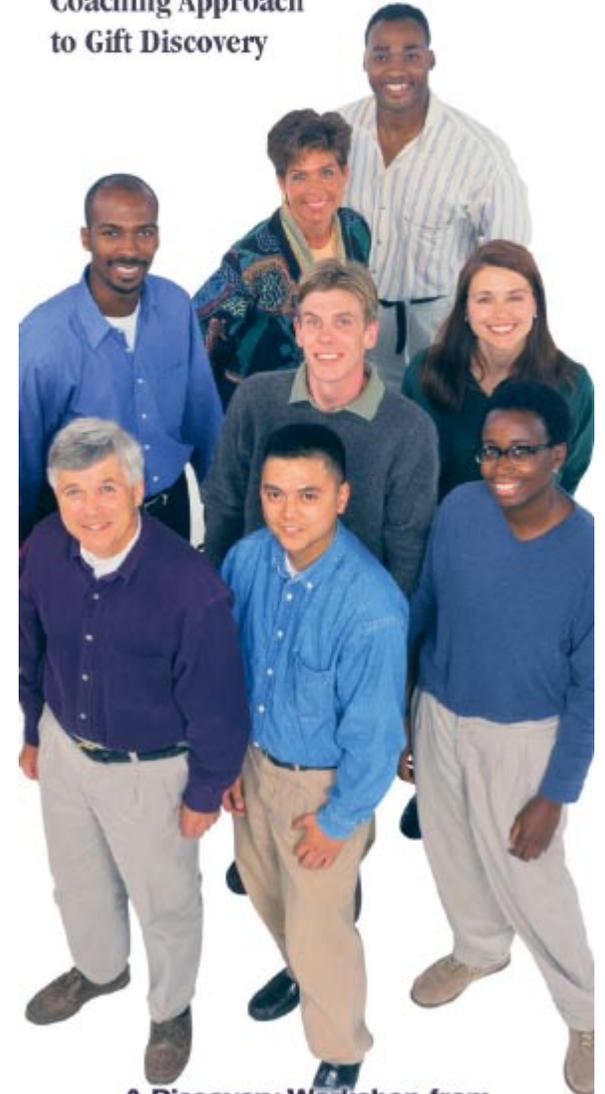
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Discover Your Gifting

Experience the
Coaching Approach
to Gift Discovery



A Discovery Workshop from
Transformational Leadership Coaching